



## **Sexual Harassment Committee Report 2018- 2019**

In July 2018, the College Sex Harassment Committee was formed. In which the Principal selected Dr. Manisha Vipathi, Dr. Shikha Mandloi and Dr. Perna Srivasta as members of this committee.

### **Task and objective-**

- The objective of this committee is to create a safe, healthy and pleasant environment for women in the college.
- The college has to be made free from any kind of violence and harassment.
- To create a sense of gender equality among the college students and staff members.
- To give information about the legal rights of women.
- To make college students aware to raise their voice against any kind of violence and harassment.
  
- The committee members decided that the girl students would be given information about the Sexual Harassment Act.
  
- It was decided to organize a lecture with the help of Law Department by Asstt. Professor Mrs. Meenesh Hindolia .
  
- SHC with NSS decided to conduct a slogan and poster making competition on sexual harassment on 12.12.18. students participated

  
PRINCIPAL  
Sri Sathya Sai College  
For Women, Bhopal (M.P.)



Slogan competition on sexual harassment



### रासेयो शिविर में महिला सुरक्षा पर दिया जोर

भोपाल, श्री सत्य माई महिला महाविद्यालय, भोपाल का राष्ट्रीय सेवा योजना का सात दिवसीय विशेष आठवनीय शिविर 1 मार्च से 7 मार्च 2019 तक आयोजित किया गया। शिविर के मुख्य उद्देश्य तालाब गहरीकरण, स्वच्छता एवं स्वास्थ्य, पर्यावरण संरक्षण, वृक्षारोपण, क्यारी निर्माण, वर्ल्ड आर्ट के माध्यम से सौन्दर्यीकरण, महिला सुरक्षा एवं व्यक्तित्व विकास को शिविराभियोग द्वारा सफलतापूर्वक पूर्ण किया गया।



### Poster competition organised with NSS

#### Incharges

Dr. Asha Agarwal

Dr. Shikha Mandloi

Dr. Prerna Shrivastava

## **Sexual Harassment Committee Report 2019- 2020**

On 26 July 2019 Dr. Perna Shrivastava, member sexual harassment committee delivered lecture on the topic and introduced about the cell in the college. The Students were told that Dr. Perna Shrivastava and Dr. Shikha Mandloi are the members of the cell. Students can contact teachers in the department any time. They were also briefed about sexual harassment act 2013.

On 24.10.2019 Ms. Meenesh Hindolia Asst. Prof. Law College delivered a lecture on sexual harassment act 2013. She informed students and staff how and where they can file their complaints. She also informed about various provisions in the Act 2013.



**Ms. Meenesh Hindolia Asst. Prof. Law College delivered a lecture on sexual harassment act 2013**

On 02.12.2019 under sexual harassment committee internal complaint committee was formed. The committee was presided by Dr. Asha Agarwal. Dr. Shikha Mandloi, Dr. Perna Shrivastava & Dr. B.P.

Tiwari were made member of the committee. The name and mobile number of the members were displayed on the notice board and students and staff members were informed about it.

On 06.12.2019 Dr. Asha Agarwal.& Dr. Perna Shrivastava attended a one day workshop on sexual harassment at work place (prevention, prohibition & redressal) Act 2013.

Sexual Harrassment Committee Sri Sathya Sai College for Women Bhopal On 20.12.2019 Director of Sangini Mahila Kalyan Kendra, Ms. Prathna Mishra and Legal Advisors, Ms. Anjan Choubey conducted an orientation programme on sexual harassment act 2013 in the college. All the students and teachers were given orientation to the topic A meeting of college Sexual Harrassment Committee was also conducted with Ms. Prathna Mishra and Ms. Anjana Choubey that was attended by Dr. Asha Agarwal and all the members of Committee.



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Ms. Prathna Mishra and Legal Advisors and Ms. Anjana Choubey conducted an orientation programme on sexual harassment act 2013

On 24.12.2019 Dr. Nishi Yadav was added as member in college internal complaint committee.

On 02 January 2020, Ms Anju Jain and Ms. Kamini from police department oriented students to an APP of Madhya Pradesh police called Mpecop. They told students about its advantages and uses. This programme was attended by teachers of the college and all the students.



**Ms Anju Jain and Ms. Kamini from police department oriented students to an APP of Madhya Pradesh police called Mpecop**



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On 8.3.2020 dr. Shikha Mandloi, Dr. Prerna Shrivastav ,Dr Megha Singh, and Dr. Deepa Singh participated in a workshop on sexual harrasment at work place held at IGNOU Bhopal.

**Internal Complaint Committee of Sexual Harassment at Workplace**

S.No	District	Office Address	Date of Committee formed	Members detail	Designation in Committee	Members Name	Designation
1	Bhopal	Sri Sathya Sai College for Women, Bhopal	02.12.19	Presiding Officer	President	Dr. Asha Agarwal	Asst. Prof.
2	Bhopal	Sri Sathya Sai College for Women	02.12.19	Member	Member	Dr. Shikah Mandloi	Asst. Prof.
3	Bhopal	Sri Sathya Sai College for Women	02.12.19	Member	Member	Dr. Prerna Shrivastava	Asst. Prof.
4	Bhopal	Sri Sathya Sai College for Women	02.12.19	Member	Member	Dr. Nishi Yadav	Asst. Prof.
5	Bhopal	Sri Sathya Sai Law College for Women	02.12.19	Non-Govt. Organization Member	Member	Dr. B.P.Tiwari	Asst. Prof.

**Incharges**

Dr. Shikha Mandloi

Dr. Prerna Shrivastava

**Sexual Harassment at work place**



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## **Report- 2020-2021**

Speaker:- **Mrs. Prathana Mishra**, Director, “Sangine” Mahila Kalyan Samiti, Rohitnagar, Bhopal.

Organiser:- Sexual Harassment Committee of the college

In today's world when girls are stepping out of home to built their career,many are facing the problem of sexual harrasment at their workplace with their male colleagues. Most of such cases go unrevealed because girls do not have any idea about whom they can approach with this problem. Therefore, to bring this awareness among our girls, Sexual Harassment Committee of the college organised an awarness lecture on 11.02.2021. This lecture was delivered by Mrs. Prathana Mishra, Director, “Sanginee” Mahila Kalyan Samiti, Rohitnagar, Bhopal. The topic of the lecture was “Sexual Harassment at work place”. Dr. Shikha Mandloi welcomed and introduced the speaker to the audience. Following covid-19 guidlines lecture was conducted online using zoom platform.

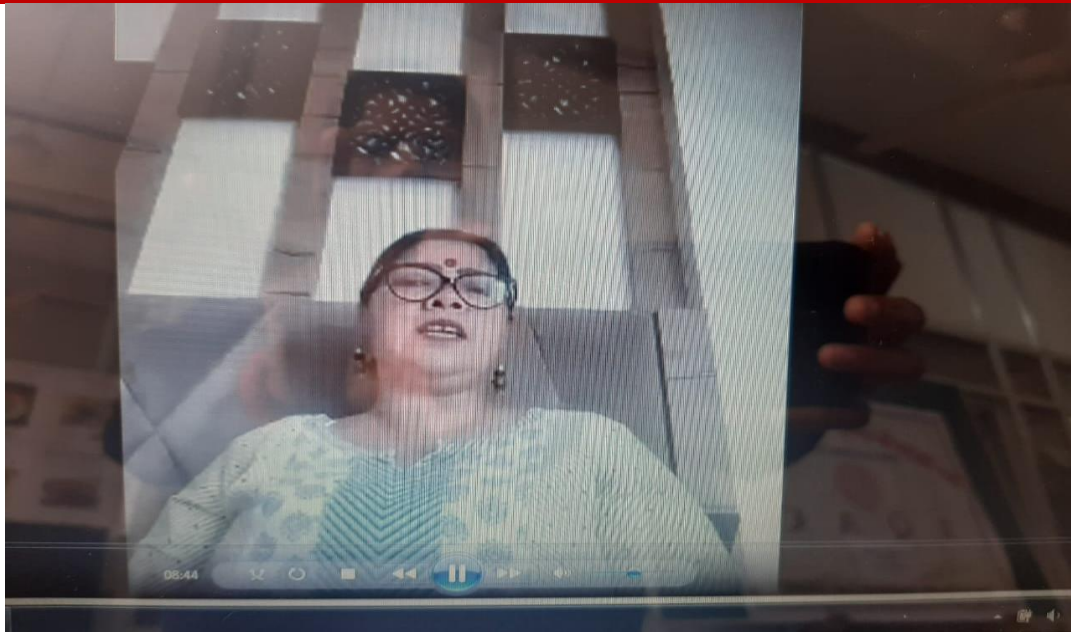
During her lecture Mrs. Prathana Mishra highlighted that Sexual Harassment Act 2013 has given a wide protection to sexually harrassed women. She clearly explained, what type of gestures, touch, comments body language, remarks etc are counted under this category.

She talked about various provisions under law, how and where victim can get the complaint registered. Every organization even shopping malls, have a Sexual Harassment committee to take care of women employees.

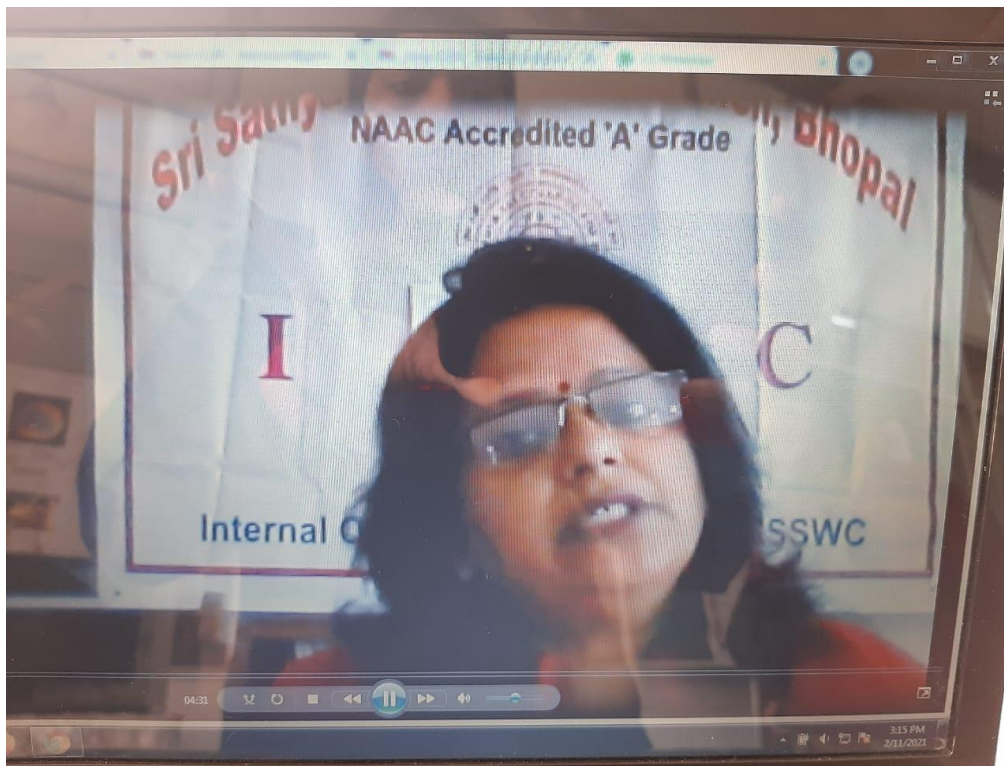
In case where women are sexually harassed in family, she informed about article 350 & 354.

The cases in which harassment is done through social media like Internet, Facebook, unknown calls etc. are to be registered in cyber cell, Bhadbhada road and cyber crime.gov.in.

There were 68 participants who joined on Zoom and were enlightened with her lecture. queries and questions of participants were answered by the expert. Vote of thanks was proposed by Dr. Prerna Shrivastava.

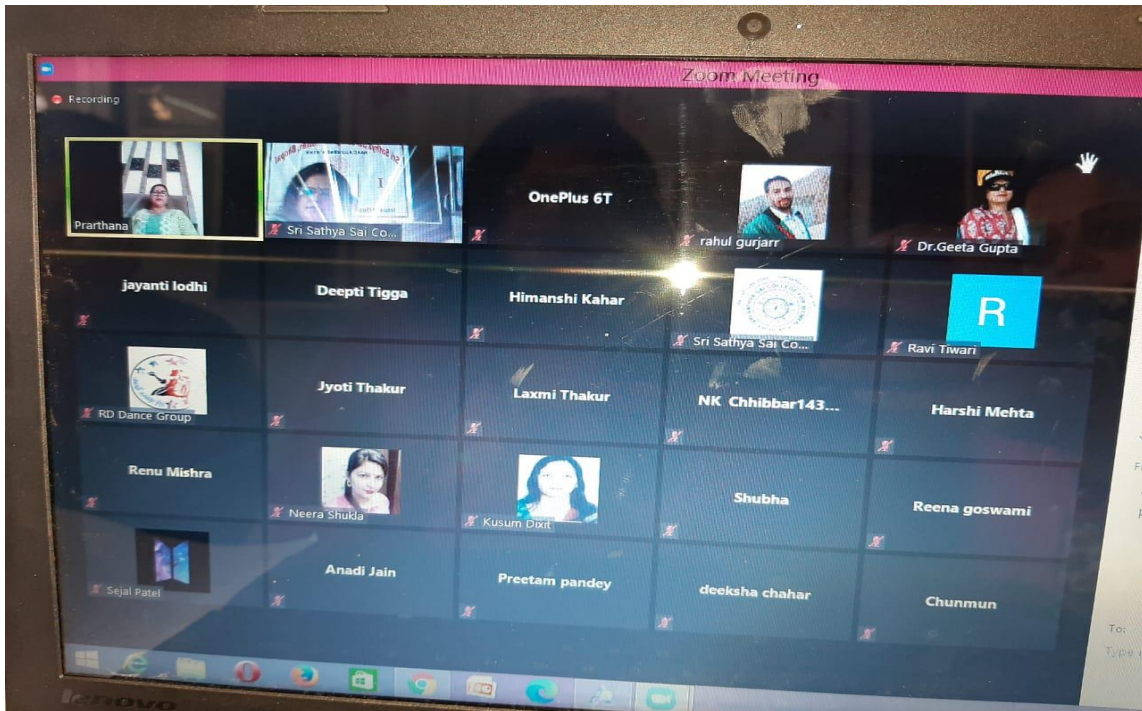


**Speaker:- Mrs. Prathana Mishra, Director, “Sanginee”**

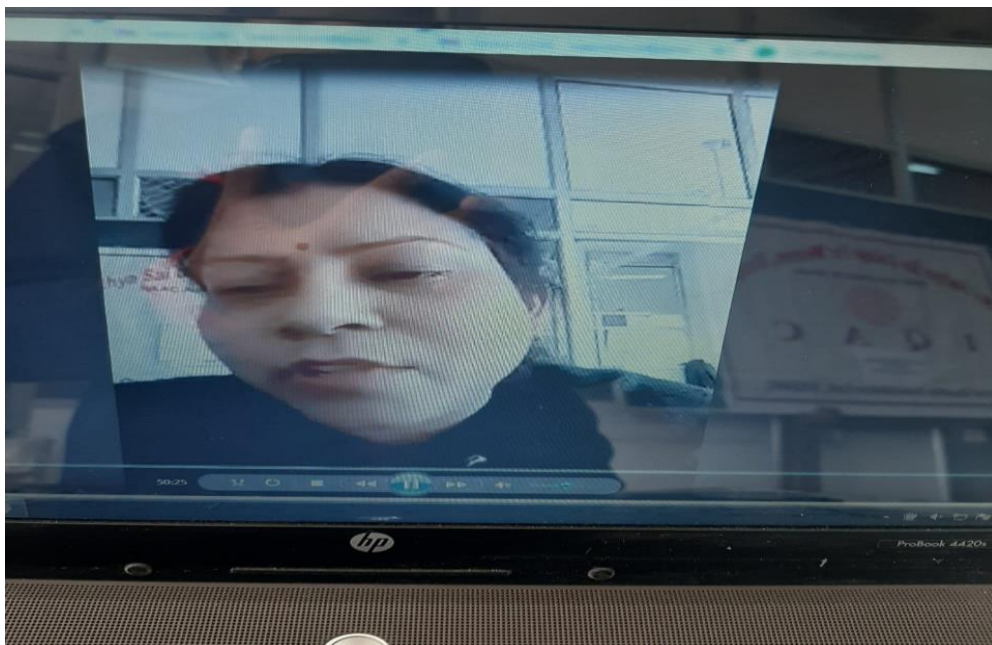


**Dr. Shikha Mandloi welcomed and introduced the speaker**





**Participants**



**Dr. Prerna Shrivastava proposing Vote of thanks**

Dr. Asha Agarwal  
Dr. Shikha Mandloi  
Dr. Prerna Shrivastav



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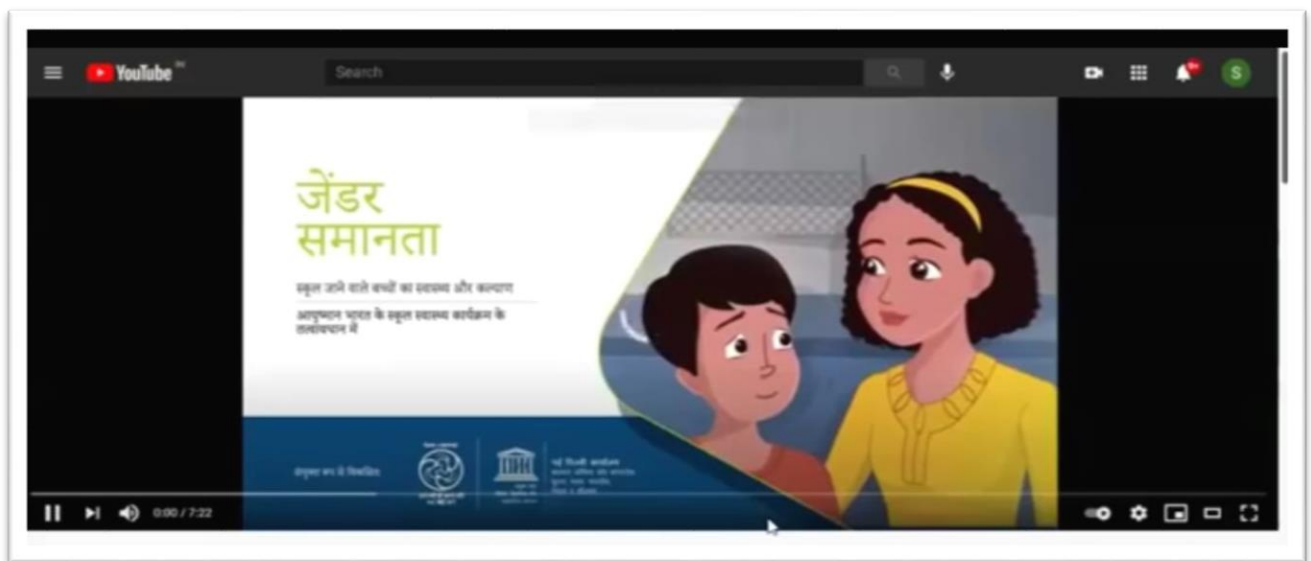
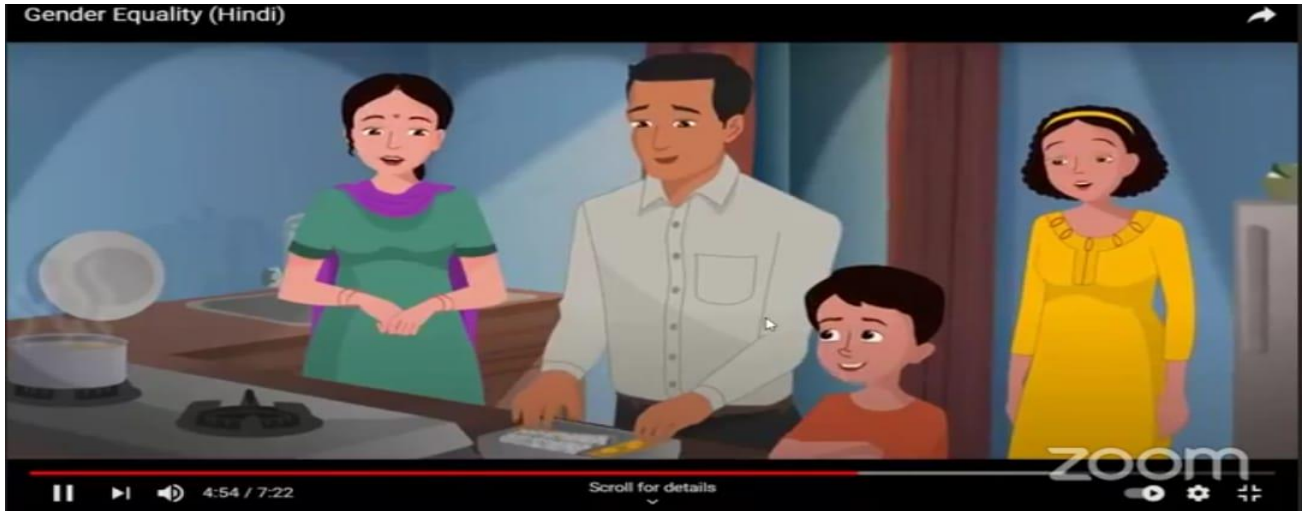
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**(An Autonomous College Affiliated to Barkatullah University Bhopal)**  
**Report Sexual Harassment Committee**  
**2021-2022**

On 30.7.2021 Sexual harassment committee along with psychology department, Law department, NSS team, NCC & IQAC conducted a joined webinar on Gender sensitization and Gender Equality.

The first speaker of the webinar was Smt. Prarthana Mishra, Director SanginiMahilaKalyan Kendra. She delivered her talk on “Women Empowerment and gender equity”. She made students understand the difference between two terms ‘Sex and Gender’ She explained that Sex is a biological term and Gender is social.

The second speaker of the webinar was Dr. AnamikaShrivastava, DAVV, Indore. She talked on ‘gender equality’. She also mentained about transgenders. To create awareness on gender equity, a short film was shown to the students.

Presentation of YouTube video on gender equality among students.



### **Session on gender equality**

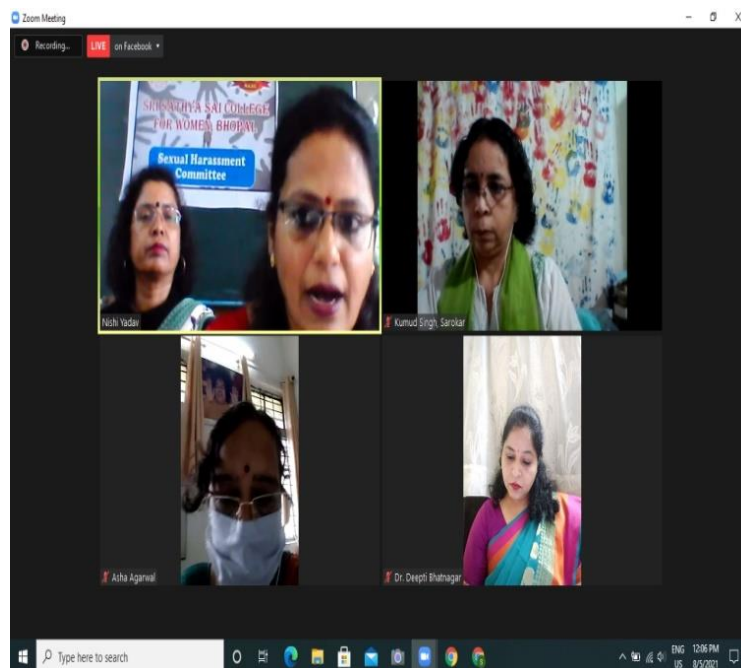
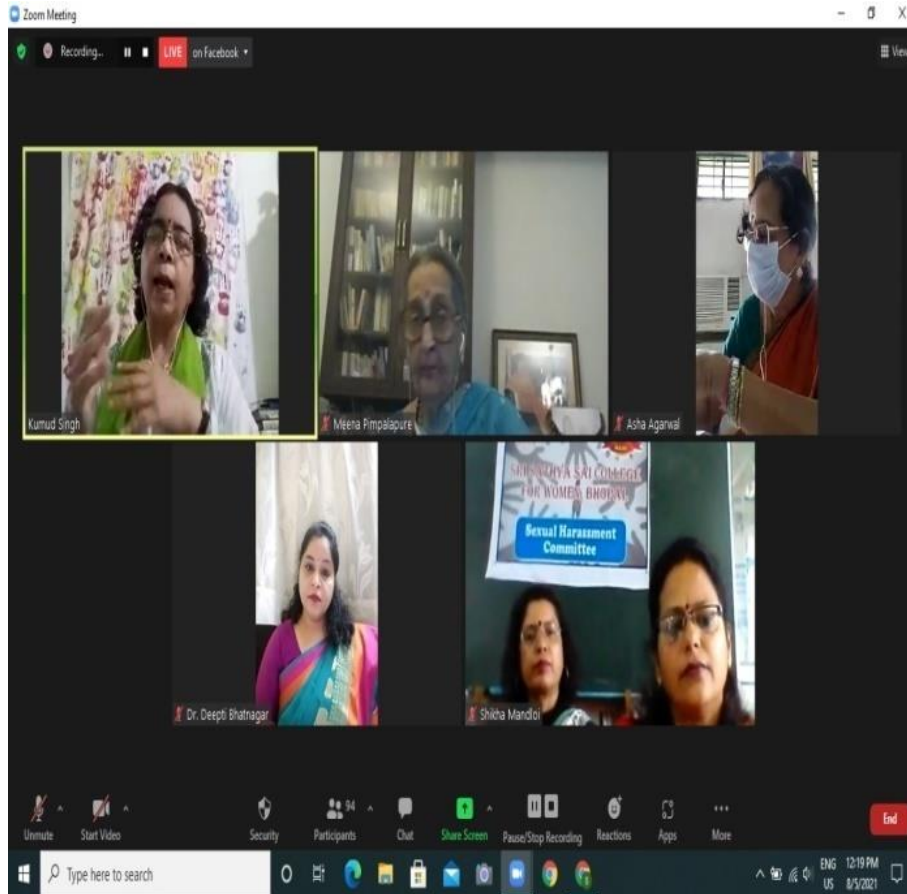
For the execution of chief minister’s scheme to create awareness among girl students on ‘Crime against women’ an online counseling program was organized on 5.8.22. The topic of the session was ‘Mindset of offender in crime against women’. The speaker of the programme was Smt. Kumud Singh, secretary NGO, ‘Sarokar’. She counseled students on various aspects of crime against women. Members of Sexual Harrasment Committee and other members organized this



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session. This online session was joined by more than 60 students from other schools and colleges also.





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## **Webinar on Sexual Harrasment at work place & gender sensitization.**

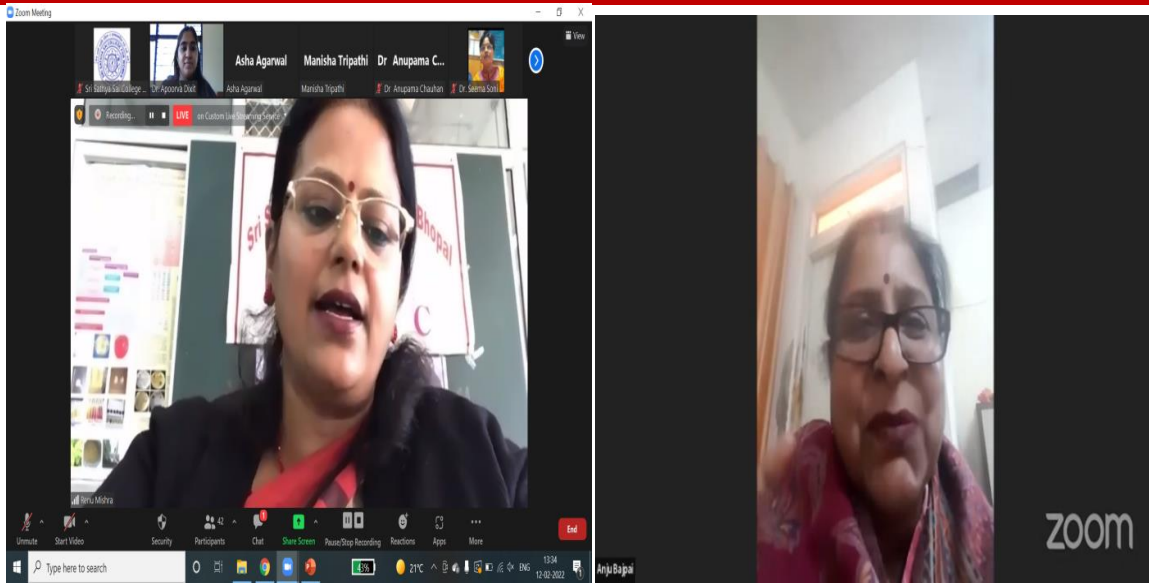
On 12 February 2022 Sexual Harassment Committee in association with IQAC, & Department of Botany and Microbiology conducted a webinar on Sexual Harrasment at work place & ‘gender sensitization’. It was conducted online on zoom and you tube channel of the college. The first speaker in the webinar was Dr. Anju Bajpai, HOD Dept. of post graduate legal studies, People’s University & Independent director ITDC New Delhi. She told students about the action that can be taken against culprit like there is a provision of financial penalty, firing from a job etc. under SHACT 2013. What are the powers & responsibilities of SHC etc.

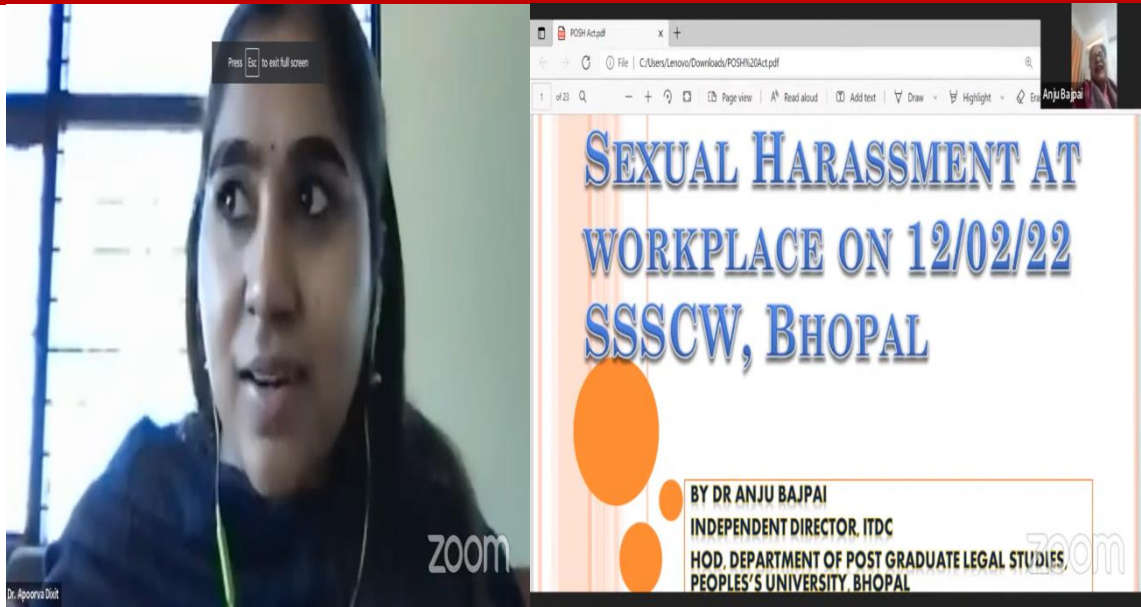
Second speaker was Dr. Apoorva Dixit Assistant Proffessor, Law, Jagaran Lake City University, Bhopal. She pointed out that every gender has right to equity to being a change in society, it is required that change in thinking & acceptance in behaviour should began from home.

Dr. Shikha Mandloi conducted the webinar & Dr. Renu Mishra offered formal vote of thanks.



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**Webinar conducted by SHC and IQAC**

**Incharges**

Dr. Shikha Mandloi



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Dr. Prema Shrivastava

## **Sexual Harassment Committee Report- 2022-23**

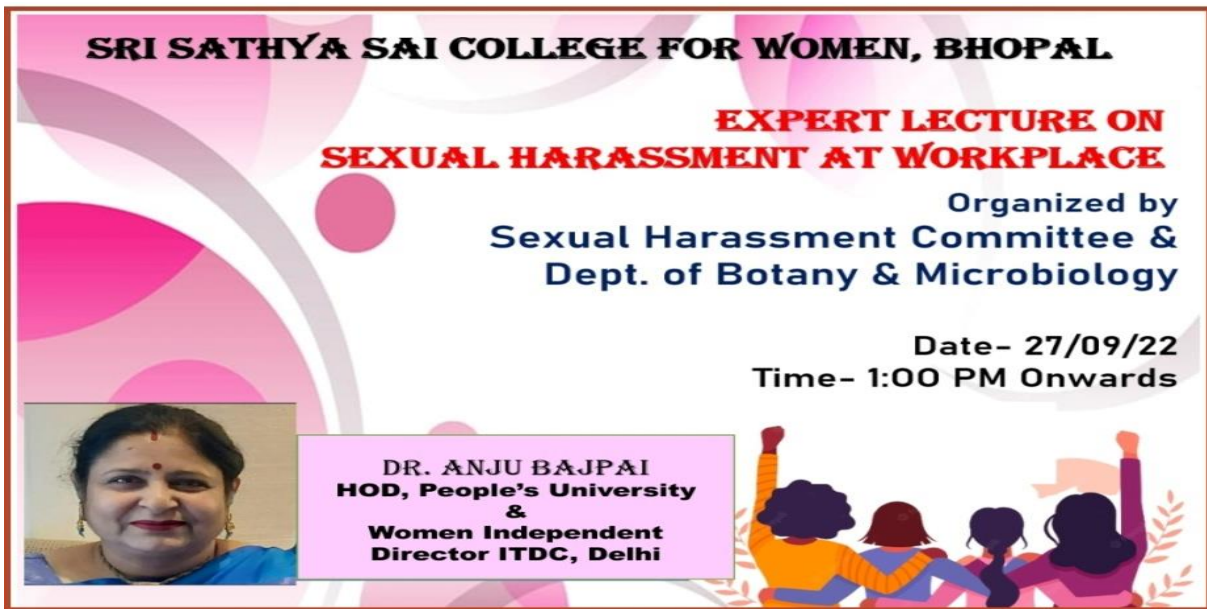
Sexual harassment committee conducted an expert lecture on topic sexual harassment at work place on 27 September 2022. Expert on the topic was Dr. Anju Bajpai , HOD, Department of Legal Studies and women independent Director, ITDC, Delhi. Lecture was conducted in hybrid mode. She informed students about that Sexual Harassment Act 2013 has given a wide protection to sexually harassed women. She clearly explained, what type of gestures, touch, comments body language, remarks etc are counted under this category.

She talked about various provisions under law, how and where victim can get the complaint registered. Every organization even shopping malls, have a Sexual Harassment committee to take care of women employees. In case where women are sexually harassed in family, she informed about article 350 & 354. The cases in which harassment is done through social media like Internet, Facebook, unknown calls etc. are to be registered in cyber cell, Bhadbhada road and cyber crime.gov.in. She also talked about POCSO act. And highlighted that good touch and bad touch should be explained to students at very early stage . There were 30 participants who joined on Zoom and were enlightened with her lecture. queries and questions of participants were answered by the expert. This lecture has been uploaded on college you tube channel. Dr. Shikha Mandloi welcomed and introduced the speaker and conducted the session. Vote of thanks was proposed by Dr. Nishi Yadav.





**Dr. Anju Bajpai delivering her lecture online**



**Message floated**



sri sathya sai college for women bhopal sexual harrasment



Lecture on Sexual Harassment at Workplace



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**Dr. Shikha Mandloi conducted the session**

Incharges:-

Dr. Shikha Mandloi

Dr. Sudha Singh